

Leadership in Unknown Waters Individualism and the Rise of Democracy in Poland A Doctor's Memoir of the Romanian Holocaust Crossing Thresholds Rethinking Modern Polish Identities The Liminal Loop Lisa Withrow Tomek Grabowski Arthur Kessler Timothy L. Carson Agnieszka Pasieka Timothy Carson

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leadership in unknown waters invites organizational leaders and their teams to engage powerful questions amidst ambiguity and uncertainty as they move from the way things were to an emerging future this liminality a threshold in space and time allowing for transition from something old to something new is fraught with both difficulty and opportunity leaders teams and individuals who navigate this space skillfully will land in surprisingly dynamic places encountering stories metaphors and inspiration for traversing the threshold not only competently but with curiosity and confidence in this way futures are created that are not possible with fear based planning or quick fixes withrow s method intersects the human imagination through a visual living metaphor water with attention to space liminality or transitional space and focus on role leadership development for powerful engagement with what organizational learning theorists call the emerging future here the theoretical meets the practical and research informs the how to and why diving

into unknown waters with tools and wisdom can create a better future for all who face change whether within corporations not for profit organizations faith communities family systems or interpersonal relationships

this book investigates the long term preconditions of lasting and successful democratization it counters conventional wisdom that they are a matter of proper institutional design or that the political culture of democracy is a by product of modernizing economic change instead it argues that achieving lasting democracy is difficult without a prior breakthrough to individualism a system of beliefs centered on the belief in one's inner worth and in one's inner capacity for judgment the rise of an individualist belief system that is widely proliferated in society requires social conditions that are in turn hard to meet including a widespread breakdown of traditional culture a frontier experience and a process of civic nation building the book's empirical focus poland demonstrates the logic of the individuation process in a condensed form poland's road to individualism and with it to democracy consisted of a catastrophic uprooting of broad segments of society in the aftermath of world war ii the rise of a frontier environment in the western territories acquired from germany and an unlikely emergence of the catholic church as a civic nation builder in these territories in the 1960s and the 1970s however the polish case is not unique and the book offers an analytical approach that could successfully be brought to bear on other cases of democratization both past and present

based on detailed notes taken during a doctor's incarceration in the concentration camps and ghettos of romanian ruled transnistria during the holocaust this memoir tells a gripping story of calculated murder resistance and survival in the aftermath of the romanian holocaust transnistria a little known region north of

odessa between the dniester and bug rivers came to be known as the forgotten cemetery between 1941 and 1944 an estimated 300 000 jews were killed or died there from starvation and disease this memoir by dr arthur kessler based on daily notes he kept as a physician during his two year imprisonment in transnistria s vapniarka concentration camp and olgopol ghetto provides a unique perspective of a jewish medical doctor who witnessed murderous death as well as brave acts of resistance and survival introduced and annotated by historian leo spitzer and translated from german by the late margaret robinson dr kessler s memoir provides an engrossing account of his infamous discovery that vapniarka s romanian authorities routinely and it seems knowingly fed camp inmates a daily soup containing toxic chickling peas *lathyrus sativus* that induced paralysis kidney failure and oftentimes death it reveals the daring by which he together with fellow inmate medical associates saved hundreds of lives by organizing a hunger strike that resulted in the camp s dissolution and the prisoners relocation to ghettos throughout transnistria kessler s narrative continues with an account of privileges attainable by deportees with useful skills and provides illuminating details about informal systems and practices that enabled many to survive and to provide care to fellow victims of genocidal persecution the memoir is illustrated with moving drawings produced by prisoners in the vapniarka concentration camp and presented to dr kessler in recognition of his brave work of healing

we live in an age of enormous and rapid change but how do people organisations even whole cultures and societies change and where is god in such transformations for more than a hundred years anthropology has taught us that entering a chaotic awesome and fraught threshold or liminal space is fundamental to our renewal as human beings yet none of us goes willingly into such places we need to be held in liminal movement so that it is safe enough to change crossing thresholds is the first inter disciplinary theological treatment of the universal phenomenon of liminality developing practical wisdom from foundations in the

work of victor turner donald winnicott and bruce reed the authors explore the place of liminality in the worship mission and hermeneutics of the church and reflect on its usefulness to a wide range of christian practice for all those who strive to think theologically about the great transitions of life this comprehensive work offers unique insight into what it is to safely cross the threshold of chaos and embrace the future with courage

a critical examination of the category of polishness that is the formation redefinition and performance of various kinds of polish identities from a wide range of disciplinary perspectives inspired by new research in the humanities and social sciences as well as recent scholarship on national identities this volume offers a rigorous examination of the idea of polishness offering a diversity of case studies and methodological theoretical approaches it demonstrates a profound connection between national and transnational processes and places the polish case in a broader context this broader context stretches from a larger eastern european one a usual frame of comparison to the overseas immigrant communities the authors renowned scholars from europe and the united states thus demonstrate that an understanding of modern polish identity means crossing not only historical but also geographical boundaries consequently the narrative on polish identity that unfolds in the volume is a personalized and multivocal one that presents the perspectives of a wide range of subjects peasants workers migrants ethnic and sexual minorities that is all those actors who have been absent in grand national narratives as such the examination of polishness sheds light on the identity question more broadly emphasizing the interplay of pluralizing and homogenizing tendencies and fostering a reflection on national identity as encompassing both sameness and difference

recent and current crises in health ecology society and spirituality have lent the whole arena of liminality a

new urgency and relevancy those who traverse the great transitions are rediscovering new ways of interpreting life through the liminal lens a way to make sense of the great voluntary and unchosen transitions that characterize modern life this anthology provides a unique overview of liminality as it gathers a diverse coterie of authors disciplines and contexts to explore its many facets distinct in its interdisciplinary approach the liminal loop serves as an important source book for general readers teachers students artists counselors spiritual guides and social transformers from liminal poetry and musical traditions to the strange vertical world of the rock climber the liminal loop explores the swirling chaos on the other side of critical thresholds and suggests a pathway through the daunting middle passages of the in between with what can only be described as courage the many authors of this collection dare to look uncertainty in the eye knowing that this is a necessary journey and that it is better to travel with a common band of pilgrims than to go it alone

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