

Courage, Clarity, and Confidence Disparate Measures Slavery, Segregation, and the Second Founding of Rice University The Future Built by Women Millennial Feminism at Work Toronto the Good? *Gala Jackson Mary A. Armstrong Alexander X. Byrd Brooke Markevicius Jane Juffer Shana Almeida*

Courage, Clarity, and Confidence Disparate Measures Slavery, Segregation, and the Second Founding of Rice University The Future Built by Women Millennial Feminism at Work Toronto the Good? *Gala Jackson Mary A. Armstrong Alexander X. Byrd Brooke Markevicius Jane Juffer Shana Almeida*

build a successful career with authenticity confidence and boldness the career roadmap every woman has been searching for is finally here in courage clarity and confidence redefine success and the way you work accomplished executive career and leadership development coach gala jackson delivers a comprehensive playbook to help women reconnect with or meet for the very first time the strongest boldest and most courageous version of themselves in her book readers will explore their professional and personal journey utilizing gala's ascend practice readers will be able to define authentically aligned success and learn how to pursue it the author shares her experiences and anecdotes from clients to demonstrate what is possible for women when they ditch the traditional patriarchal job search and career advancement methodologies that only benefit men she also provides thought provoking exercises throughout the book designed to equip you with how to build a future for yourself with courage clarity and confidence even amid the challenging landscape of women and work the book also includes how to confidently embody the strongest boldest most courageous version of yourself to establish a career with flow and freedom align your professional and personal identities for a new empowering future without limitations identify the power of your own voice and no longer minimize its value in or outside of the workplace create and own your definition of success while leveraging your past and present professional experiences to achieve it courage clarity and confidence is the professional guidebook for women searching for a tangible practical and action oriented career roadmap that helps women cultivate their vision and voice and then guides them through how to harness their power to make it an everyday reality

an exploration of workplace participation and earnings patterns for diverse women in us stem professions that upends the myth that stem work benefits women economically seen as part economic driver part social remedy stem work is commonly understood to benefit both the us economy and people particularly women from underrepresented groups but what do diverse women find when they work in us stem occupations what do stem jobs really deliver and for whom in disparate measures mary armstrong and susan averett challenge the conventional wisdom that a diverse us stem workforce will bring about economic abundance for the women who participate in it combining intersectionality theory and critical data theory with a feminist economic analysis the authors explore how different groups of diverse women truly fare in us stem professions disparate measures is centered on eight unique in depth case studies each of which provides an intersectional economic analysis a term coined by the authors of diverse women working in stem occupations four case studies prioritize women of color and examine the stem participation and earnings of black women american indian and alaska native women asian and pacific islander women and hispanic women latinas four additional case studies illuminate intersections that are frequently neglected by the stem inclusivity literature foreign born women women with disabilities queer women and mothers what the authors find in their groundbreaking detailed analysis is that

the promises of stem are only partly true when compared to women not working in stem most women are indeed economically elevated by stem occupations yet when compared to white men in the same stem occupations women's second class status is usually reaffirmed the authors conclude by offering seven big picture recommendations for rethinking stem equity showing just how we can successfully confront the entrenched patterns of economic disadvantage faced by diverse women in stem jobs

during the first quarter of the twenty first century more than one hundred institutions of higher education in the united states launched projects to study and share their histories concerning slavery segregation and racial injustice slavery segregation and the second founding of rice university joins these wider efforts authored by award winning historians alexander x byrd and w caleb mcdaniel the book engages questions specific to rice's history as the last major private research university in the country to begin desegregation although rice did not open its doors for classes until 1912 it was connected to the history of slavery through the life of its first founder and namesake william marsh rice whose fortune was deeply intertwined with the enslavement of black people byrd and mcdaniel place the history of one of the nation's most renowned universities within a longer and larger context showing that desegregation required changes to rice so fundamental that they amounted to a second founding of the school following the story from slavery through segregation to the second founding they highlight pivotal points of intersection between the history of black houston and the history of rice university revealing the seldom acknowledged roles of black students black communities and hbcus in creating change at and around rice their study challenges readers to consider anew who counts as a university's founder a question relevant to ongoing discussions about statues naming and the history of higher education they also reveal what higher education institutions do at their best create new knowledge and forge solutions to trenchant social problems thus providing guidance for those committed to doing the valuable work of the second founding at colleges and universities today

overcome the obstacles in the way of women entrepreneurs and founders in the future built by women startup product leader of riveter and veteran keynote speaker brooke markevicius delivers a compelling guide to entrepreneurship for women with a particular focus on the technology sector the author shares her fascinating and relevant experiences as a company founder she explains the four main factors that contribute to success grit education mindset and support in the book you'll explore strategies for conquering the challenges you encounter in the tech industry and in entrepreneurship you'll also find learn practical ways to take your startup from concept to reality navigating the complexities of entrepreneurship with confidence find out how to become dangerously skilled in technology even if you're not a tech expert master the art of leveraging technology for the forces of good as an entrepreneur or intrapreneur discover the keys to defining and refining your unique entrepreneurial equation unearth your passion purpose and the roadmap to your vision an inspiring and exciting vision of women at the forefront of technological social and business change the future built by women is the engaging resource that managers executives founders entrepreneurs directors and other business leaders have been waiting for

in millennial feminism at work volume editor jane juffer brings together recently graduated students from across the us to reflect on the relevance of their feminist studies programs in their chosen career paths the result is a dynamic collection of voices shaking up preconceived ideas and showing the positive influence of gender and sexuality studies on individuals at work encompassing five areas corporate education nonprofit medical and media careers these engaging essays use personal experiences to analyze the pressure on young adults to define themselves through creative work even when that job may not sustain them financially obstacles to feminist work conditions notwithstanding they urge readers to never downplay their feminist credentials and prove that gender and sexuality studies degrees can serve graduates well in the current marketplace and prepare them for life outside of their alma mater emphasizing the importance of individual stories

situated within political and economic structures millennial feminism at work provides spirited collective advice and a unique window into the lives and careers of young feminists sharing the lessons they have learned contributors rose al abosy rachel cromidas lauren danzig sadaf ferdowsi reina gattuso jael goldfine sassafras lowrey alissa medina samuel naimi stephanie newman justine parkin lily pierce kate poor laura ramos jaimes savannah taylor addie tsai hayley zablotsky

armed with the motto diversity our strength the city of toronto has garnered a world class reputation for challenging racism largely because of how it is seen to value and include racialized groups through its diversity policies and practices toronto the good unsettles popular depictions of both diversity and the city of toronto by attending to what diversity does in and for the city in the context of historical relations of race toronto the good brings together shana almeida s critical insights as a former political staff member along with her years of in depth research on diversity in the city of toronto to offer a compelling case to rethink how we understand diversity and racial inclusion in the city of toronto and beyond initiated in a local context toronto the good critically contributes to global discussions on diversity race democracy political participation and power

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